



# YELLOW BOOTS

COMPANY LIMITED

RC6932960



## Company **Profile**

Construction | Consultancy | Project Management



## OUR COMPANY PROFILE



Construction | Consultancy | Project Management

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To become a profitable outstanding service provider that embraces modern management techniques of technology to attain high client satisfaction.

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### Our Objectives Are:

To provide a professional approach to constructing exceptional quality projects which meet budget and scheduled goals.

To deliver high quality, cost effective projects on schedule by employing and supporting motivated, flexible, and focused team.

To realize the vision of our client by presenting options they might never have considered and helping them get the most of their investment.

To maintain the highest level of Professionalism, integrity, honesty and fairness in our relationships with clients, professional associates and sub-contractors.



# Corporate Statements

## Mission Statement

“To provide our clients with a compelling experience that guarantees a hundred percent client satisfaction eliminates waste and provides our employees with job dignity.”

## Vision Statement

“Our vision is to be a trusted partner that delivers outstanding supply chain management solutions, fosters collaborative relationships, and provides significant value to our clients”.



## Excellence

We will make every effort to ensure that our workmanship, procurement practices and engineering services are the best in the Nigerian marketplace through continuous improvements in service delivery, quality, safety, innovation and reliable standards.

## Teamwork

We will respect the ideas and opinions of others and share knowledge and support each other in YELLOW BOOT'S goal to achieve excellence.

## Honesty

We will be truthful, accurate and forthcoming in our dealings with fellow employees, customers, clients, vendors, suppliers, sub-contractors, regulatory agencies and the general public.

## Integrity

We will always strive to imbibe and practice the highest standards of honesty, truthfulness, reliability and fairness in every aspect of our work in all our business relationships.

## Corporate Citizenship

We will be good corporate citizens by making social responsibility, accountability and respect for the law, economy, environment and society an integral part of our business activities and relationships while creating value for our clients and the communities in which we operate.

## Safety

We will strive to promote excellence in safety and health to ensure a safe work environment for all employees, contractors, sub-contractors, vendors and suppliers and the communities in which we work.

## Commitment

We are committed to our people.

We are committed to continuous improvement.

We are committed to shared prosperity for all stakeholders.



# About Us...

YELLOWBOOTS Company limited was registered in 2023 as a limited liability company with Cooperate Affairs Commission (CAC) Nigeria with strength in Structural Engineering, Civil Engineering and Project Consultancy

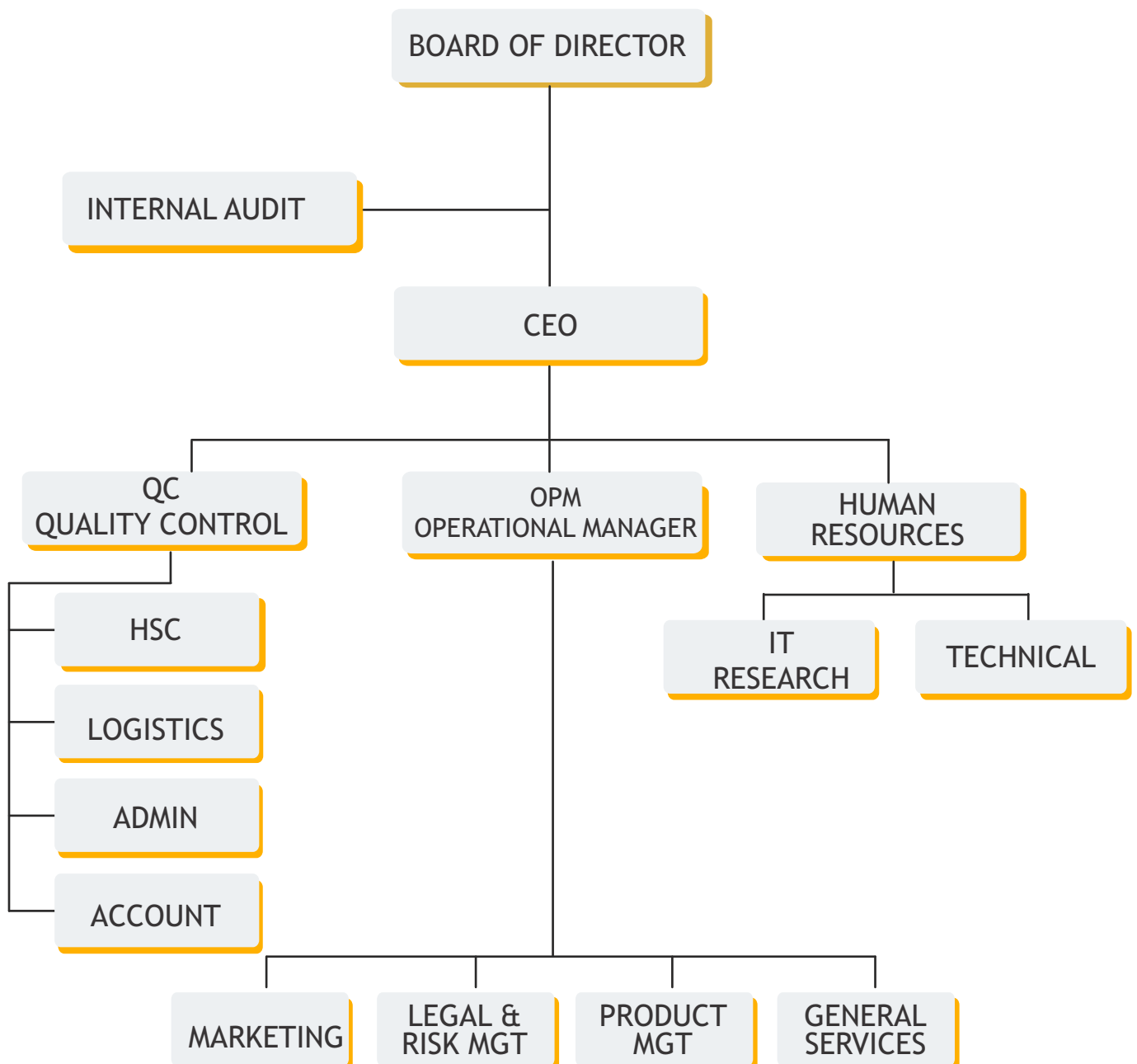
YELLOWBOOTS Company limited is an integrated specialized service provider that is rooted in the seamless delivery of unique engineering, procurement, installation, and professional service provider. YELLOWBOOTS offers sustainability across a versatile range of services. Our innovative solution-based approach is a testament to the broadband of success exhibited in our projects portfolio. We deliver professionalism at all spheres of our supply network and ensure that our field-based projects are executed to perfection.

At YELLOWBOOTS, we go the extra mile with an optimum level of professionalism and think outside the box for our clients satisfaction. We have the most experienced team; as such we maintain high standards of quality, safety and delivery.

We prioritize our client's interests and requirements for any project we undertake at YELLOWBOOTS and we ensure that the schedule compliance is strict. YELLOWBOOTS Company Limited provides sustainable services that are delivered promptly at competitive prices. Though our efficient and ethical service delivery, we establish the foundation for positive customer relationships. Our attention to details is central to our core values, supported by accountability, ethics and competency, efficiency, and dedication to excellence.

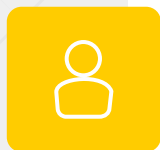


# Corporate Organizational Chart





# Top Management



## DAVID, IDARA DAVID

MD/CEO

Address : Plot 32 Unit D, Ewet Housing Estate, Uyo, AKS, Nigeria

Email: [idarad6@gmail.com](mailto:idarad6@gmail.com)

Telephone: 08027492323

### CAREER OBJECTIVES

I am a goal oriented Civil Engineer with an insatiable appetite for excellence. I aim to provide best services and surpass expectations through my ability to streamline client goals and to develop creative and pragmatic strategies to solving Engineering problems. My desire is to build an illustrious career in Civil Engineering, whilst honing my skills in a dynamic, innovative, competitive and challenging work environment.

### WORK EXPERIENCE

- Construction of 2.3km Udo Ebong Street, Ekit Itam II, Itu Local Government.  
**Project Engineer**
- Construction of 1.675km Ikot Obio Eka Road in Etinan Local Government Area - **Site Engineer**
- Construction of 23.4km Etinan - Eket Road with 3 No. Bridge  
**Site Engineer**
- Construction of Doctors quarters Epiribami, Odukpani Local Government Area, Cross River State (NDDC Project)  
**Project Engineer**
- Construction of 6.0km Atan Offot Road, Uyo Akwa Ibom State  
**Team Member**
- Shore line Protection by Precast Concrete Project at Ekeremor Local Government Area, Bayalsa State (NDDC Project)  
**Team Member**
- Water Lock Casting of Concrete base for waste water treatment plant in Port Harcourt, River State (River State Government)  
**Team Member**
- Bonny Tank Farm Rehabilitation Project, soil stabilization and casting of concrete base for crude/gas storage tank (Shell Project)  
**Team Member**
- Costruction of 2 No. Bridges in Abakaliki, Ebonyi State (Ebonyi State Government) - **NYSC Team Member**

# Top Management

## **DESIGN EXPERIENCE**

- Design of steel frame structures, warehouse, steel roofing, buildings etc.
- Design of reinforced concrete structures, buildings, culverts, drains and water retaining structures such as swimming pool, overhead concrete tank etc.
- Design of roads and highway structures.

## **SOFTWARE PROFICIENCY**

- Design of roads and highway structures.
- Microsoft word and excel
- AutoCAD
- Civil 3d
- TEKLA Structures
- PROTA, structures, steel and details
- ETABS

## **EDUCATION**

- Eng Civil Engineering (in-view) University of Uyo (2015)
- B. Eng Civil Engineering University of Uyo (2010)
- West African Senior School Certificate (2003)
- First School Leaving Certificate (1996)

## **PROFESSIONAL CERTIFICATION**

- Institute of Safety Professionals of Nigeria HSE Competence Development Course (Level 3) 2023

## **MEMBERSHIP**

- Member Nigerian Society of Engineers.
- Member Nigerian institute of civil Engineers
- Member Nigerian institution of highway and Transportation Engineers

## **AWARDS AND HONOURS**

- Award of excellence for best graduating student, Civil Engineering department University of Uyo, (2010)

## **SKILLS**

Excellent analytical and problem-solving skills; Excellent writing and verbal communication skills; Satisfactory organizational and leadership skills; Result-oriented and goal driven; Teamwork, human management and inter-personal skills; ICT oriented

## **REFEREE**

Available on request

# Top Management



## ARC CHIBUZO CHINONSO OHANEJE, MNIA

### Operations Manager

08 Nepa Lane, Uyo, Akwa Ibom State  
07030336073, 09150625168

#### PROFESSIONAL SUMMARY

Chibuzo Chinonso Ohaneje is a professional (Full Registered Architect with Architects Registration Council of Nigeria with number F/4724) and a full member of the Nigerian Institute of Architects NIA, with both Bachelor and Master Degrees in Architecture. He is experienced in a wide variety of architectural practices cutting across planning and designing to laying out, building and supervision. Arc. Chibuzo has practiced in this capacity for almost thirteen (13) years with and without supervision. He is both self and professional trained in the use of most architectural applications such as AutoCAD, Revit to mention a few. In addition to this, he is excellent in information and communication technology. Arch Chibuzo is very competent in professional-client advocacy, planning and designing, professional-worker/resources management. He is detailed, and excellent leader and manager

#### WORK EXPERIENCE

##### FOVAK CONSULTANTS

##### ARCHITECT (INDIVIDUAL RUN) – MAY 2008, SEPTEMBER 2015

##### Experience:

- Design and supervision of various residential, commercial and institutional buildings
- Consulted in various designs for many architects
- Consulted by FOVAK CONSULTANTS on variety of projects like the oil and gas free trade zone authority renovation, Onne, River State

##### ARCHITECT (TEAM RUN) – MAY 2008, SEPTEMBER 2015

##### Experience:

- Participated in the design Indi-grove Housing Estate Project for Akwa Ibom State Government to provide housing units for civil servants and super-class citizens.
- Participated in the design of Ibom industrial city (Industrial Park for each senatorial district in Akwa Ibom State)
- Participated in the design of the master plan of Akwa Ibom State University as well as its individual buildings
- Site supervision and inspection of a solar powered water project in Umachima, Imo State to monitor work progress and adherence to specifications.



# Top Management

## ICT OFFICER

- Control and troubleshooting of company's internet equipment
- Allocation of bandwidth and internet access to staff
- Hardware maintenance of the company's computers
- Software management on company's computers

## MAVEN SCHOOL OF INTERIOR AND DECORATION: RESOURCE PERSON (LECTURER) - February 2013, 2013

- Exposed the students to interior design and decoration with classes on different components like colour, proportion, spatial appreciation, shapes, furniture's, materials compositions, interiors components

## MINISTRY OF HOUSING AND URBAN RENEWAL NATIONAL YOUTH SERVICE - 2007 – 2008

- Renovation of a residential building at Esuene Street, Uyo, Akwa Ibom State

## LINEAR FORMS LIMITED INDUSTRIAL TRAINING – April 2005 – Sep2005

- Supervision and drafting: Port Harcourt Club House at Forces Avenue, Port Harcourt
- Designs of Clinic, Semi-detached Bungalow, Nursery and Primary School

## PRIVATE PRACTICE AND SCHOOL DESIGNS

- Proposed school of environmental sciences,
- Residential designs (various bungalows and multi-storey buildings (design and supervision)
- Health care facilities Dispensaries, General and Industries

## EDUCATION

- University of Uyo, Uyo, Akwa Ibom State Masters of Science (M.Sc.) Architecture – 2009 – 2014
- Federal University of Technology, Yola, Adamawa State - Bachelor of Technology (B. Tech) Architecture - 2002 – 2006
- Alvan Ikoku College of Education - Certificate of Proficiency in English Language – 1999
- Lycee De Meiganga, Adamaoua Province, Cameroon Baccalaureat Series “C” (GCE Advanced Level) – 1997 – 1998
- Lycee De Meiganga, Adamaoua Province, Cameroon Probatoire Series “C” (GCE Ordinary Level) – 1995 – 1997

# Top Management

## ACADEMIC AWARDS AND EXCELLENCE

- Best graduate in school of environmental science 2005/2006 Academic year with A 4.42 CGPA (Federal University of Technology, Yola)
- University governing council prize for the best continuing student in academic performance school of environmental sciences, department of architecture for the 2005/2006 academic year with a 4.38 GPA (Federal university of technology, YOLA)

## OTHER ACADEMIC ACHIEVEMENTS

- Best graduating student in Mater of Architecture class of 2014/2015 – University of Uyo.

## PROFESSIONAL MEMBER

- Fully registered Architect by Arcon (F/4724)
- Full member, Nigerian Institute of Architects (NIA) (M4296)

## COMPUTER LITRACY:

- AutoCAD Applications (all version), Autodesk revit, Microsoft office applications, CorelDraw, knowledgeable in ICT (Computer maintenance, smart phones configuration and repairs), Google Andiod Os Tweaking

## SKILLS:

- Excellent intercommunication skills, works without much supervision, good leadership skills, detailed

## LANGUAGES:

- Fluent in two international languages: French and English

## HOBBIES:

- Playing chess and scrabble

# Top Management



## MKPA, EDIDIONG OKOKON

### Operations Manager

Address: No. 1 Akpanadem Street Off 166 Aka Road, Uyo, Uyo  
LGA Akwa Ibom State

Phone No. (+234) 8032161502, (+234) 9069773928

Email: mcedimbok@yahoo.com, mcedimbok@gmail.com

Gender: Male

L.G.A: Uyo

Date of Birth: 16<sup>th</sup> November, 1985

Marital Status: Married

State of Origin: Akwa Ibom

### OBJECTIVES

- To be part of a professional establishment that is technologically driven towards solving societal problems, while putting in my engineering knowledge and skills developing innovative solutions and services in the establishment.

### EDUCATION

- **2016 – 2019:** Mater of Science (MSc.) Construction Management University of Uyo, Uyo, Akwa Ibom State
- **2004 – 2010:** Bachelor of Engineering (BEng.) Civil Engineering (2<sup>nd</sup> Class Upper Division). University of Uyo, Uyo, Akwa Ibom State
- **1996 – 2002:** Senior School Certificate Nigerian Christian Institute, Babangida Avenue, Uyo, Akwa Ibom State.
- **1990 – 1996:** First School Leaving Certificate Qua Iboe Church Nursery/Primary School, Aka Road, Uyo, Akwa Ibom State

### PROFESSIONAL REGISTRATIONS

- **2017:** Registered with the council for Regulation of Engineering in Nigeria (COREN) with registration number – R38056
- **2017:** Registered and Corporate member of the Nigerian society of engineers (NSE) with registration membership number – 42350

### SKILL AND QUALITIES:

- Good computer skills
- Good knowledge of autoCAD
- Knowledge of Microsoft office
- Working under pressure
- Excellent writing and verbal communication skills
- Good team player
- Analytical, marketing and negotiation skills



# Top Management

## PROFESSIONAL TRAINING

- Work ethics, Customer/client satisfaction, Public speaking, Negotiation skills, Marketing skills

## OTHER TRAINING ATTENDED

- March, 2011 skill acquisition and capacity building
- March, 2011 skill acquisition and entrepreneurship training (power and energy)

## WORK EXPERIENCE / PREVIOUS WORK DONE

- **2020 – 2021 ASSOCIATE ENGINEER**  
(**Job Roles:** Structural Engineering/ Consulting Civil Engineer)
    - I was involved in the structural review of the Uyo village road erosion control project, aks govt. project. Reviewing the manholes, retaining walls, open and close drain channels, reinforced concrete interfaces, etc
    - I was involved in the structural review the Etim Umana erosion control project, a world bank and Akwa Ibom State Govt. Partnership Project. Reviewing the pipe drains, culverts, manhole drops, stilling basins with baffles, massive open channels etc.
  - **2018 – 2020 – Dash Connection Nig. Ltd., Asokoro, Abuja, Nigeria**  
(**Job roles:** Supervising/consulting Civil Engineer)
    - I was involved in the design and supervised the construction of 500 sitting CAPACITY LECTURE THREATRE AT AKWA IBOM STATE UNIVERSITY, IKOT AKPADEM, TETFUND PROJECT
    - I was involved in the design and supervised the construction of the biological science faculty block (phase 1) at Akwa Ibom State University, Ikot Akpaden, TETFUND Project
  - **2013 – 2018 Pedilink Nig. Ltd., Uyo, Akwa Ibom State, Nigeria**  
(**Job Role:** Assistant Project Engineer)
    - I was involved in the design review and partly supervised the construction of INEC building in Asaba, delta state
    - I designed and supervised the construction of Union bank branch at Abak Road, Uyo , Akwa Ibom State
    - I have done many more designs and supervision of housing units for private and corporate organizations.
  - **2011 – 2012 – National Youth Service Corps**  
Ikang Local Govt. Works Department, Cross River State, Nigeria  
(**Job Roles:** Residential Engineer/ Assistant supervisor)
  - **2008 – 2009 – Industrial attachment**  
ACRES CONSULT, Uyo Akwa Ibom State, Nigeria
- ## HANDS ON EXPERIENCE AND KEY COMPETENCIES
- Good knowledge of AutoCAD
  - Good people management and leadership skills
  - Good team player.



# Cashes Policy

It is the philosophy of YELLOWBOOTS Company limited that accidents/injuries are preventable and thus unacceptable in her operations. YELLOWBOOTS Company Limited shall therefore integrate safety into her business operations and will vigorously pursue all accident prevention programs through her structured and effective CASHES systems.

YELLOWBOOTS Company Limited activities will be organized, planned and executed in such a manner as stated below:

Protect and promote the health of its workforce as well as the conduct of its activities in such a manner as to prevent injuries to its workforce and the general public.

Avoid injury to employees, vendors, sub-contractors, and third party that are either involved in or are affected by our activities

Ensure the personal security of the work force and third parties and the security of our property.

Minimize the impact on the environment in which YELLOWBOOTS Company Limited operates.

Every employee of YELLOWBOOTS Company Limited shall perform his/her work in accordance with this policy and work must be suspended when it is believed that essential safety system are not in place.

Management and Supervisors will be accountable for the safety of the employees working under their supervision, and will be expected to organize and conduct operations in a safe manner at all times. Employees are reminded that they have a duty to take reasonable care for their own safety and safety of all others who may be affected by their acts or omissions and also to co-operate with statutory safety obligations which include adherence to company CASHES Policy, rules and regulations.

Our Company will be sensitive to the needs and aspirations of the host community where requisite levels of skill are available. Preference will be given to residents of the immediate community in all matters of employment on site.

# Quality Policy Statement



YELLOWBOOTS Company Limited strives for high standards in all its operations. This policy document is a written commitment to continuous improvement in quality.

YELLOWBOOTS Company Limited commitment is to ensure that the services, products and installations it provides, in the provision and delivery of procurement services and Engineering Projects for the oil and gas Industry, satisfy their specified requirements, are delivered on time, within budget and are defect-free.

YELLOWBOOTS commits to do the following:

Constantly monitor, review and develop our Business Management Systems and company procedures in order to achieve continual improvement, suitability and effectiveness.

Discuss quality issues regularly at the highest levels of the company.

Consult with employees on all aspects of their working environment.

Ensure that this Policy and our commitments are communicated to staff throughout our business and are available upon request for interested parties.

Support a consistent approach in controlled conditions.

Aim to exceed Client requirements.

Employees, Staff, Suppliers, Subcontractors, Vendors and clients will be encouraged and monitored to adopt best practices which will lead them to continually improve their and our performances.



## Health Policy

It is YELLOWBOOTS Company Limited policy to: Identify and evaluate health risks related to its operations that can potentially affect its employees, vendors, contractors and the public.

Implement programmes and appropriate measures to control such risks including appropriate monitoring of its potentially affected employees. Communicate in a reasonable manner to potentially affected individuals or organizations.

Determine at the time of employment and thereafter, as appropriate, the medical fitness of employees to do their work without undue risk to themselves or others.

Provide or arrange for medical services necessary for the treatment of employee occupational illnesses or injuries and for the handling of medical emergencies.

Comply with all applicable laws and regulations and apply reasonable standards and judgement where laws and regulations do not exist.


Work with government/regulatory agencies and others to develop responsible laws, regulations and standards based on sound science and consideration of risk.

Conduct and support research to extend knowledge about the health effects of our operations.

Undertake appropriate reviews and evaluations of our operations to measure progress and to foster compliance with this policy.



We provide or arrange for medical services necessary for the treatment of employee occupational illnesses or injuries and for the handling of medical emergencies.



"The protection of employees from injury or occupational disease is a continuing objective"

## Safety Policy

The Management of YELLOWBOOTS Company Limited is committed to the health and safety of its employees and all who are involved in our projects. The protection of employees from injury or occupational disease is a continuing objective. We are committed to continuing improvement towards an accident free workplace through effective administration, education and training. All employees both supervisors and workers must be dedicated to the continuing objectives of eliminating "near misses" which will greatly reduce the risk of injuries.

Our philosophy is that the well-being of our Company and clients is dependent on the health and safety of our workforce. No job is to be regarded as so urgent that time cannot be taken to do it in a safe manner.

Supervisors are responsible to ensure that machinery and equipment required for use by each worker are safe and that each worker works in compliance with established safe work practices and procedures for each piece of equipment. Workers must receive adequate training in their specific work tasks to protect their health and safety.

We recognize that a safe work environment can be established and sustained only through a united effort by all employees, vendors and sub-contractors and that the assistance of each person is required. Everyone from the MD to new workers has the responsibility to ensure a safe and healthy workplace. Let's all work together to prevent accidents from creating unwanted losses and personal injuries.

# Security Policy

YELLOWBOOTS Company Limited has it as a policy and function to manage Security Affairs as an integral part of our CASHES Policy and indeed part of the Company's business so as to minimize the number of security related incidents for all staff, clients and third party personnel in our operations.

To ensure the implementation of this policy, the Company shall engage adequate number of trained security personnel. The Company shall engage a Chief Security Officer as middle management personnel who shall organize, co-ordinate and implement all the company's security ideals and programs.

At project locations, local security men shall be used to protect the company's equipment and facilities in a bid to forge good rapport between the company and its host communities.

Owing to reported cases of threats, piracy, arms robbery and community mob-action/assault, site security may be beefed up using trained/armed Security men to avert any danger and for enhanced security emergencies management. Essential work gadgets, such as walkie-talkies, uniform, batons, etc. Shall be provided to enhance security operations.



Security items shall form part of site safety briefings, safety meeting, tool box meetings and incidents must be reviewed in site/Management CASHES meetings. Security training/drills shall be conducted for increased security awareness.

# Alcohol & Drugs Policy

YELLOWBOOTS Company Limited is committed a safe, healthy and productive workplace for all employees. YELLOWBOOTS Company Limited recognizes that alcohol, drug, and any substance abuse by employees will impair their ability/judgment to perform properly and will certainly have serious effects on the safety, efficiency and productivity of other employees and the company as a whole.

The misuse of legitimate drugs, or the use, possession, distribution, or sale of illicit or un-prescribed controlled drugs on company facilities, is strictly prohibited and is enough grounds for termination. Possession, use, distribution, or sale of alcoholic beverages on company facilities is not allowed without prior approval of appropriate senior management.

Being unfit for work because of use of drugs or alcohol is strictly prohibited and is enough ground of termination of employment. While the policy refers specially to alcohol and drug, it intends to apply other forms of substance abuse.

YELLOWBOOTS Company Limited recognizes alcohol and drug dependency as a treatable condition. Employees who suspect they have an alcohol or drug dependency problems are encouraged to seek medical advice and to follow appropriate treatment before it results in job performance problems. The company stands to assist and advise in securing permanent treatment.



No employee with alcohol or drug related problems will be terminated due to the request for help to overcome such problems or because of involvement in a rehabilitation effort.

It is a requirement of YELLOWBOOTS Company Limited that all applicants accepting offers of regular employment must pass an alcohol, drug or substance abuse test.





# Environmental Management Policy Statement

YELLOWBOOTS Company Limited recognizes that oil and gas and allied industries can have a significant impact on the environment. YELLOWBOOTS Company Limited is committed to conducting its activities in an environmentally responsible manner. YELLOWBOOTS Company Limited goals is to meet environmental protection standards expected by the community at large and by Government, and to strive to exceed those standards.

To Accomplish this, YELLOWBOOTS Company Limited will:

Develop and maintain a corporate culture of environmental stewardship;

Develop and maintain an environmental management program'

Conduct environmental Risk Assessment and prepare project-specific environmental control plans as requires;

Commit to training and educating our staff and promote a culture of minimizing our environmental impact with particular emphasis on what quality, habitat conservation, and wildlife preservation and interaction;

Meet Environmental requirements defined by our laws, legislation, regulation, government directives, standards; best practices and other applicable environmental standard;

Ensure that planning and operational decision making at YELLOWBOOTS gives great consideration to how our actions impact the environment and how we can manage and actively mitigate environmental impacts;

The policy will be applies to all YELLOWBOOTS Company Limited worksite/work locations.



# Community Affairs Policy

YELLOWBOOTS Company Limited implements a community relations policy premised no stakeholding. Our policy is aimed at ensuring the well-being of the immediate communities in which we operate through partnerships in which the community becomes a stakeholder.

YELLOWBOOTS Company Limited will supports projects that the communities identifies as its needs and as a matter of policy hires a hundred percent of its un-skilled labour from the diverse communities in which we conduct our business.

YELLOWBOOTS Company Limited believes that this concept ultimately ensures a long lasting relationship between the company and the communities will results that are shared.

We at YELLOWBOOTS believe a good community affairs policy & programme first and foremost is an enhancement of our license to operate.



## Nigerian Content Development Policy

YELLOWBOOTS Company Limited Local Content Policy is premised on our resolve to build a world-class EPC Company that is managed by well-educated and well-groomed Nigerian Professionals.

It is our policy to comply with the Nigeria Content Policy directive of the Federal Government of Nigeria on Local Content. Materials and Manpower supply from rendered by Nigerians or companies Incorporate in Nigeria, except where such services/facilities are not available in Nigeria. It is our policy to comply with the Nigeria Content Development Policy directives of the We shall do the lost lowing in support of the Nigeria Content Development Policy:

We shall comply fully with the Nigeria content policy. We shall domicile all engineering activities in Country as well as location of the Project Management Team (PMT) and Project Procurement Centre (PPC) in-Country and also carry-out the in-country maintenance of equipment and tools.

We shall show commitment in meeting with the Nigerian Content targets of the Federal Government of Nigeria by achieving a minimum of 80% Nigerian Content, in terms of total monetary expenditures through the deliberate utilization of Nigerian human and material resources without sacrificing safety, health and environmental standards.

We shall ensure that all our Nigerian employers consistently acquire necessary skills and know-how through understudy, workshops, training and seminars.

We shall ensure that all our partners support the Nigerian Local Content Policy through training of our Nigerian employees, transfer of technology and skills development.

The enforcement and implementation of this policy shall be responsibility of the Managing Director/Chief Executive Officer of YELLOWBOOTS Company Limited

The board of Directors, Management, all and sundry shall work together to abide by the above-mentioned policy and help improve our key performance indicators.



## Statement of ETHICAL PRINCIPLE

- 🔧 We will treat others with dignity and respect and embrace diversity of thoughts, culture and background
- 🔧 We will be good citizens of Nigeria, protect employees health and safety, and responsibly manage natural resources.
- 🔧 We will not engage in any activity that creates a conflict of interest or seek personal gain through the improper use of business relationships or confidential information.
- 🔧 We will make fair business dealings and honesty the cornerstone of all our business activities and relationships.
- 🔧 We will always obey all applicable laws, rules and regulations.
- 🔧 We will protect all our information, records, systems, equipment, assets and property.
- 🔧 We will create a culture and environment where all employees take responsibility for ethical behaviour and all employees are free to raise concerns.



# WHY CHOOSE US?

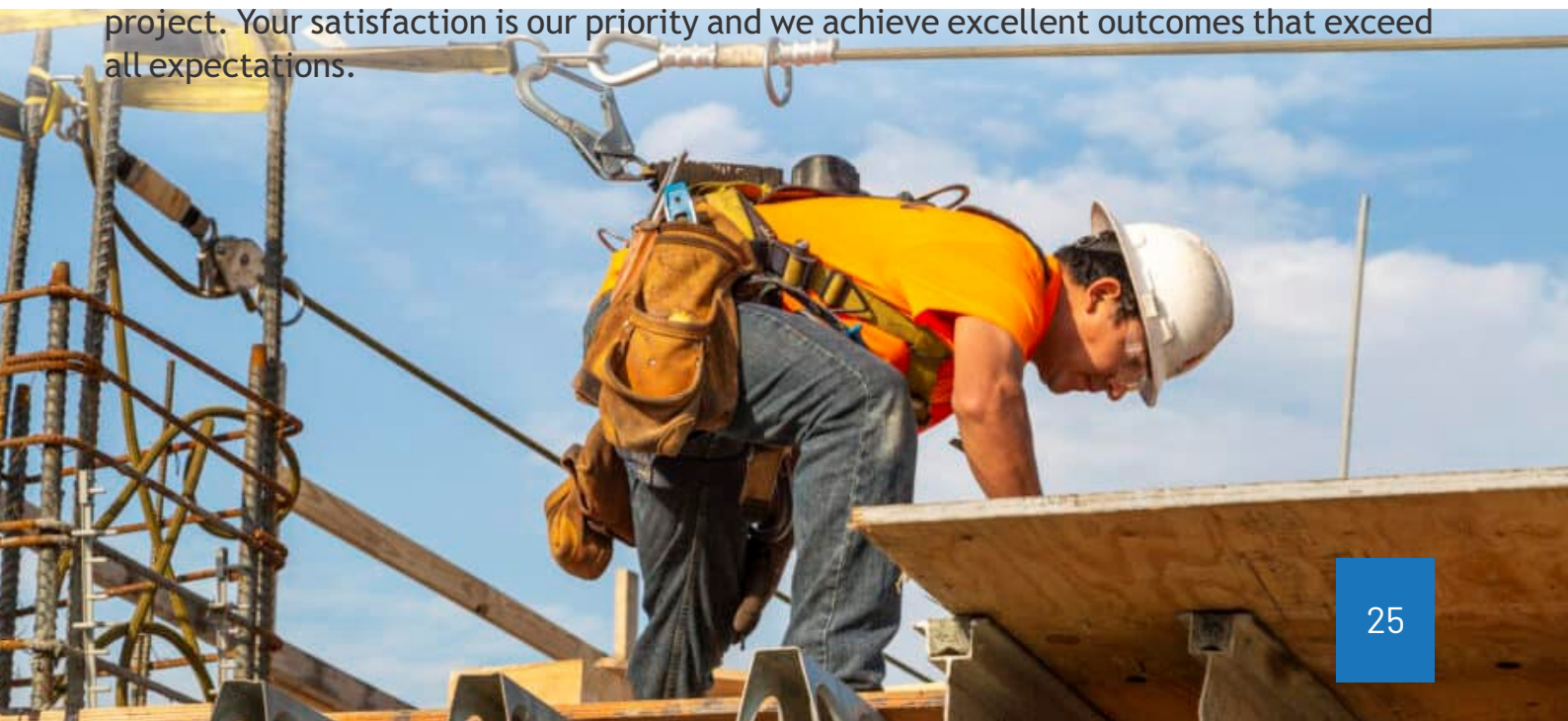
YELLOWBOOTS Company Limited is an integrated and indigenous company with a focus on the delivery of exquisite services for engineering, procurement, installation, and construction. We offer our services to private clients, organizations, and government parastatals.

We provide premium quality in all our services to match international standards and our top priority is the happiness and satisfaction of all our clients. Our team has the knowledge and experience to ensure that we deliver high-end quality services to all our clients.

We are proactive in identifying and managing all risks to ensure the successful execution of projects and guarantee prompt delivery. We ensure routine reviews of performance and management systems, assuring our clients of efficiency and sustainability in our services.

Choosing to work with us provides your project with excellent quality and affordability, topped by prompt and efficient delivery of our services. We guarantee peak professionalism, management, and a truly unique and productive experience for your construction, engineering, and procurement projects.

At YELLOWBOOTS, we take no compromises with the requirements and details of your project. Your satisfaction is our priority and we achieve excellent outcomes that exceed all expectations.





## Our Equipment List & Tools

- Excavator (4)
- Backhoe (3)
- Dragline Excavator (1)
- Bulldozer (2)
- Grader (2)
- Loader (2)
- Tower Cranes (1)
- Paver (2)
- Compactors (4)
- Dump Truck (10)
- Pile Boring Equipment (1)
- Pile Driving Equipment (2)
- Poker Vibrator (2)
- Tyre Roller (2)
- Concrete Mixer (2)
- Poker Vibrator (2)
- Pumping Machine (2)
- Pressure Pump (2)
- Cold cutting machine (2)
- Welding Machine (2)
- Wheelbarrow (6)
- Shovel (15)
- Hand Trowel (15)
- Head Pan (15)
- Spirit level (5)
- Pipe Clamp (7)
- Vice (5)
- Monkey Jack (5)
- Sledge Hammer (3)
- Caravan [store] (2)
- Caravan [office] (2)
- Computer [laptops] (5)
- Printers (2)







**CERTIFICATES OBTAINED BY  
YELLOW BOOTS COMPANY LIMITED**



FEDERAL REPUBLIC OF NIGERIA

## CERTIFICATE OF INCORPORATION

OF A  
PRIVATE COMPANY LIMITED BY SHARES  
COMPANY REGISTRATION NO. 6932960

The Registrar - General of Corporate Affairs Commission  
hereby certifies that

**YELLOWBOOTS COMPANY LIMITED**

is this day incorporated under the  
**COMPANIES AND ALLIED MATTERS ACT 2020**

as a private company limited by shares

Given under my hand at Abuja this 14th day of April, 2023



**A. G. Abubakar**  
Registrar - General

TAX IDENTIFICATION NUMBER: 31349719-0001

14/04/2023, 11:56

Meremat - YELLOWBOOTS COMPANY LIMITED

**FEDERAL REPUBLIC OF NIGERIA  
COMPANIES AND ALLIED MATTERS ACT, 2020  
COMPANIES LIMITED BY SHARES  
MEMORANDUM OF ASSOCIATION  
OF**

**YELLOWBOOTS COMPANY LIMITED**

1. The name of the Company is: **YELLOWBOOTS COMPANY LIMITED**
2. The Registered office of the Company will be situated in Nigeria.
3. The objects for which the Company is established are:
  - A. To Carry On Business As Constructional And Civil Engineers, Or Engineers Of Any Description Whatsoever.
  - B. To Carry On The Business Of A Construction Company. To Provide Construction Services Of Every Description, Including The Planning, Design, Erection, Improvement, Repair, Alteration, Maintenance And Demolition Of Construction Works.
  - C. To Engage In The Construction Of Buildings, Complexes, Roads, Highways, Bridges, Waterways, Wharves, Marine Works, Railways, Manufacturing Facilities, Power Plants, Communications Projects, Sewage Works And Drainage Systems And Any Other Engineering Works.
  - D. To Tender For, Negotiate, Enter Into, Take Up, Take Over, Let Out, Grant, And Otherwise Deal In Construction Contracts Of All Descriptions, Including Design-construct Contracts, Construction Management Contracts, Joint Venture Contracts And Construction Subcontracts.
  - E. To Carry On Business As Dealers In Construction Equipment, Materials And Supplies And To Provide Consultancy Services (Engineering And Construction Related Or Otherwise). To Provide Any Ancillary Or Related Services Such As Survey, Architecture Etc. Services.
4. The Company is a Private Company
5. The liability of the members is Limited By Shares
6. The nominal share capital of the Company is ₦1,000,000.00 divided as follows:

We, the several persons whose names and addresses are subscribed hereunder, are desirous of being formed into a Company in pursuance of this Articles of Association, and we respectively agree to take the number of shares in the capital of the Company set opposite our respective names.

SN	NAME AND ADDRESS OF SUBSCRIBER	NO. OF SHARES TAKEN BY	SIGNATURES OF SUBSCRIBERS
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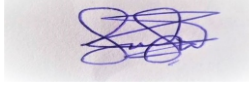
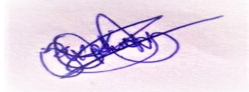
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		EACH SUBSCRIBER	
1	Name: DAVID IDARA DAVID Address: PLOT 32, D LINE, EWET HOUSING ESTATE, UYO, AKWA IBOM STATE, Name: DAVID OWOINAMA-ABASI IDARA	800,000	
2	Address: PLOT 32, D LINE, EWET HOUSING ESTATE, UYO, AKWA IBOM STATE,	200,000	

Dated this 14 Day of April 2023

Particulars of witness to the above signatures:

1. Name of Witness: DAVID ETIDO DAVID  
 Address of Witness: NO. 3, BAKARE DAWODU STREET, UYO, LAGOS STATE,  
 Occupation of Witness: LAWYER

**FEDERAL REPUBLIC OF NIGERIA  
 COMPANIES AND ALLIED MATTERS ACT, 2020  
 COMPANIES LIMITED BY SHARES  
 ARTICLES OF ASSOCIATION  
 OF**

**YELLOWBOOTS COMPANY LIMITED**

INTERPRETATION AND LIMITATION OF LIABILITY



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**Defined terms**

1. —(1) In these articles. Unless the context requires otherwise -

“Act” means the Companies and Allied Matters Act, 2020 (CAMA)

“articles” has the meaning given in the Act;

“director” has the meaning given in the Act and includes any person occupying the position of director, by whatever name called;

“chairman” has the meaning given in article 12;

“chairman of the meeting” has the meaning given in article 39;

“document” includes, unless otherwise specified, any document sent or supplied in electronic form;

“electronic form” has the following meaning:

1. documents or information sent or supplied by electronic means for example by email or software by other means while in an electronic form (for example sending disk by post), and references to electronic copy shall have a corresponding meaning and a document or information is sent or supplied by electronic means if it is sent initially and received at its destination by means of electronic equipment for the processing (which expression includes digital compression) or storage of data and entirely transmitted, conveyed and received by wire, by radio, by optical means or by electromagnetic means; references to electronic means shall have a corresponding meaning;

2. a document or information authorized or requested to be sent or supplied in an electronic form must be sent or supplied in a form and by a means the sender or supplier reasonably considers will enable the recipient to read and retain a copy of it; and for this purpose, a document or information can be read only if it can be read with the naked eye, or to the extent that it connotes images (for example photographs, pictures, maps, plans or drawings) it can be seen with the naked eyes;

“fully paid” in relation to a share, means that the nominal value and any premium to be paid to the company in respect of that share have been paid to the company;

“hard copy form” means a document or information sent or supplied in hard copy form or in a paper copy or similar form capable of being read and a reference to hard copy has a corresponding meaning;

“holder” in relation to shares means the person whose name is entered in the register of members as the holder of the shares;

“instrument” means a document in hard copy form;

“manager” in relation to disclosure of remuneration at annual general meeting includes any person by whatever name called occupying a position in senior management and who is vested

**Corporate Affairs Commission**

Certified Extract

*A. G. Abubakar*  
A. G. ABUBAKAR  
Registrar General  
Apr 14, 2023



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with significant autonomy, discretion, and authority in the administration and management of the affairs of a company (whether in whole or in part);

“ordinary resolution” has the meaning given in section 258 (1) of the Act;

“paid” means paid or credited as paid;

“participate”, in relation to a directors’ meeting, has the meaning given in article 10;

“proxy notice” has the meaning given in article 45;

“shareholder” means a person who is the holder of a share;

“shares” means shares in the company;

“special resolution” has the meaning given in section 258 (2) of the Act;

“subsidiary” has the meaning given in section 381 of the Act;

“transmittee” means a person becoming entitled to a share in consequence of the death or bankruptcy of a member and in accordance with section 179 of the Act; and

“writing” means the representation or reproduction of words, symbols or other information in a visible form by any method or combination of methods, whether sent or supplied in electronic form or otherwise.

(2) Unless the context otherwise requires, other words or expressions contained in these articles bear the same meaning as in the CAMA, 2020 as in force on the date when these articles become binding on the company.

#### Liability of Members

2. The liability of the members is limited to the amount, if any, unpaid on the shares held by them.

#### DIRECTORS

##### Directors’ General Authority

- Subject to the articles, the directors are responsible for the management of the company’s business, for which purpose they may exercise all the powers of the company

##### Shareholders’ Reserve Power

- —(1) The shareholders may, by special resolution, direct the directors to take, or refrain from taking, specified action.
- (2) No such special resolution invalidates anything which the directors have done before the passing of the resolution.

##### Directors May Delegate



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- (1) Subject to the articles, the directors may delegate any of the powers which are conferred on them under the articles—

- a. to such person or committee;
- b. by such means (including by power of attorney);
- c. to such an extent;
- d. in relation to such matters or territories; and
- e. on such terms and conditions;

as they think fit.

(2) If the directors so specify, any such delegation may authorise further delegation of the directors' powers by any person to whom they are delegated

(3) The directors may revoke any delegation in whole or part, or alter its terms and conditions.

#### Committees

- (1) Committees to which the directors delegate any of their powers must follow procedures which are based as far as they are applicable on those provisions of the articles which govern the taking of decisions by directors.
- (2) The directors may make rules of procedure for all or any committees, which prevail over rules derived from the articles if they are not consistent with them.

#### DIRECTORS

##### Directors to Take Decisions Collectively

- (1) The general rule about decision-making by directors is that any decision of the directors must be either a majority decision at a meeting or a decision taken in accordance with article 8.
- (2) If—
  1. the company only has one director, and
  2. no provision of the articles requires it to have more than one director, the general rule does not apply, and the director may take decisions without regard to any of the provisions of the articles relating to directors' decision-making.

#### Unanimous Decisions

- (1) A decision of the directors is taken in accordance with this article when all eligible directors indicate to each other by any means that they share a common view on a matter.
- (2) Such a decision may take the form of a resolution in writing, copies of which have been signed by each eligible director or to which each eligible director has otherwise indicated agreement in writing.
- (3) References in this article to eligible directors are to directors who would have been entitled to vote on the matter had it been proposed as a resolution at a directors' meeting.
- (4) A decision may not be taken in accordance with this article if the eligible directors would not have formed a quorum at such a meeting.

#### Calling A Directors' Meeting



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- (1) Any director may call a directors' meeting by giving notice of the meeting to the directors or by authorising the company secretary (if any) to give such notice.
- (2) Notice of any directors' meeting must indicate—
  1. its proposed date and time;
  2. where it is to take place; and
  3. if it is anticipated that directors participating in the meeting will not be in the same place, how it is proposed that they should communicate with each other during the meeting.

#### Participation in Directors' Meetings

- (1) Meeting of directors may be held electronically through any audio and video conferencing tool that allows for the directors to participate, speak, hear and vote at such meetings.
- (2) Subject to the articles, directors participate in a directors' meeting, or part of a directors' meeting, when—
  1. the meeting has been called and takes place in accordance with the articles, and
  2. they can each communicate to the others any information or opinions they have on any particular item of the business of the meeting.

#### Quorum for Directors' Meetings

- (1) At a directors' meeting, unless a quorum is participating, no proposal is to be voted on, except a proposal to call another meeting.
- (2) The quorum for directors' meetings the quorum necessary for the transaction of the business of directors are two where there are not more than six directors, but where there are more than six directors, the quorum is one-third of the number of directors, and where the number of directors is not a multiple of three, then the quorum is one third to the nearest number.
- (3) If the total number of directors for the time being is less than the quorum required, the directors must not take any decision other than a decision—
  1. to appoint further directors, or
  2. to call a general meeting so as to enable the shareholders to appoint further directors.

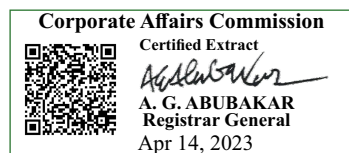
#### Chairing Directors' Meetings

- (1) The directors may appoint a director to chair their meetings.
- (2) The person so appointed for the time being is known as the chairman.
- (3) The directors may terminate the chairman's appointment at any time..
- (4) If the chairman is not participating in a directors' meeting within one hour of the time at which it was to start, the participating directors must appoint one of themselves to chair it.

#### Casting Vote

- (1) If the numbers of votes for and against a proposal are equal, the chairman or other director chairing the meeting has a casting vote.
- (2) But this does not apply if, in accordance with the articles, the chairman or other director is not to be counted as participating in the decision-making process for quorum or voting purposes.

#### Conflicts of interest



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3. a composition is made with that person's creditors generally in satisfaction of that person's debts;
4. a registered medical practitioner who is treating that person gives a written opinion to the company stating that that person has become physically or mentally incapable of acting as a director and may remain so for more than three months;
5. by reason of that person's mental health, a court makes an order which wholly or partly prevents that person from personally exercising any powers or rights which that person would otherwise have;
6. notification is received by the company from the director that the director is resigning from office, and such resignation has taken effect in accordance with its terms.

#### Directors' Remuneration

- (1) Directors may undertake any services for the company that the directors decide.
- (2) Directors are entitled to such remuneration as the company determines—
  1. for their services to the company as directors, and
  2. for any other service which they undertake for the company.
  3. take any form, and
  4. include any arrangements in connection with the payment of a pension, allowance or gratuity, or any death, sickness or disability benefits, to or in respect of that director.

#### Directors' Expenses

- The company may pay any reasonable expenses which the directors properly incur in connection with their attendance at—
  1. meetings of directors or committees of directors,
  2. general meetings, or
  3. separate meetings of the holders of any class of shares or of debentures of the company

#### Rotation of Directors

The provisions of section 285 of the Companies and Allied Matters Act 2020 (Rotation of Directors), as may be amended from time to time, shall not apply to this Company.

#### DIRECTORS

##### Appointment and Removal of Alternates

- (1) Any director (the "appointor") may appoint as an alternate any other director, or any other person approved by resolution of the directors, to—

- a. exercise that director's powers, and
- b. carry out that director's responsibilities,

in relation to the taking of decisions by the directors in the absence of the alternate's appointor.

- (2) Any appointment or removal of an alternate must be effected by notice in writing to the company signed



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by the appointor, or in any other manner approved by the directors.

(3) The notice must—

- a. identify the proposed alternate, and
- b. in the case of a notice of appointment, contain a statement signed by the proposed alternate that the proposed alternate is willing to act as the alternate of the director giving the notice.

#### Rights and Responsibilities of Alternate Directors

- (1) An alternate director has the same rights, in relation to any directors' meeting or directors' written resolution, as the alternate's appointor.
- (2) Except as the articles specify otherwise, alternate directors—

- a. are deemed for all purposes to be directors;
- b. are liable for their own acts and omissions;
- c. are subject to the same restrictions as their appointors; and
- d. are not deemed to be agents of or for their appointors.

(3) A person who is an alternate director but not a director—

- a. may be counted as participating for the purposes of determining whether a quorum is participating (but only if that person's appointor is not participating), and
- b. may sign a written resolution (but only if it is not signed or to be signed by that person's appointor).

No alternate may be counted as more than one director for such purposes.

(4) An alternate director is not entitled to receive any remuneration from the company for serving as an alternate director except such part of the alternate's appointor's remuneration as the appointor may direct by notice in writing made to the company.

#### Termination of Alternate Directorship

- An alternate director's appointment as an alternate terminates—
- a. when the alternate's appointor revokes the appointment by notice to the company in writing specifying when it is to terminate;
- b. on the occurrence in relation to the alternate of any event which, if it occurred in relation to the alternate's appointor, would result in the termination of the appointor's appointment as a director;
- c. on the death of the alternate's appointor; or
- d. when the alternate's appointor's appointment as a director terminates, except that an alternate's appointment as an alternate does not terminate when the appointor retires by rotation at a general meeting and is then re-appointed as a director at the same general meeting.

#### SHARES AND DISTRIBUTIONS

##### All Shares to Be Fully Issued

- (1) No share is to be issued for less than the aggregate of its nominal value and any premium to be paid to the company in consideration for its issue.



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(2) This does not apply to shares taken on the formation of the company by the subscribers to the company's memorandum.

#### Powers to Issue Different Classes of Share

- (1) Subject to the articles, but without prejudice to the rights attached to any existing share, the company may issue shares with such rights or restrictions as may be determined by ordinary resolution.
- (2) The company may issue shares which are to be redeemed, or are liable to be redeemed at the option of the company or the holder, subject to such conditions as may be prescribed in the terms of issue or by the articles.

#### Company Not Bound by Less Than Absolute Interests

- Except as required by law, no person is to be recognised by the company as holding any share upon any trust, and except as otherwise required by law or the articles, the company is not in any way to be bound by or recognise any interest in a share other than the holder's absolute ownership of it and all the rights attaching to it.

#### Share Certificates

- (1) The company must issue each shareholder, free of charge, with one or more certificates in respect of the shares which that shareholder holds.
- (2) Every certificate must specify—
  1. in respect of how many shares, of what class, it is issued;
  2. the nominal value of those shares;
  3. that the shares are fully paid; and
  4. any distinguishing numbers assigned to them.
  5. have affixed to them the company's common seal, or
  6. be otherwise executed as a deed.

#### Replacement Share Certificates

- (1) If a certificate issued in respect of a shareholder's shares is—
  1. damaged or defaced, or
  2. said to be lost, stolen or destroyed,
  3. may at the same time exercise the right to be issued with a single certificate or separate certificates;
  4. must return the certificate which is to be replaced to the company if it is damaged or defaced; and
  5. must comply with such conditions as to evidence, indemnity and the payment of a reasonable fee as the directors decide.

#### Share Transfers

- (1) Shares may be transferred by means of an instrument of transfer in any usual form or any other form approved by the directors, which is executed by or on behalf of the transferor.



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- (2) No fee may be charged for registering any instrument of transfer or other document relating to or affecting the title to any share.
- (3) The company may retain any instrument of transfer which is registered.
- (4) The transferor remains the holder of a share until the transferee's name is entered in the register of members as holder of it.
- (5) The directors may refuse to register the transfer of a share, and if they do so, the instrument of transfer must be returned to the transferee with the notice of refusal unless they suspect that the proposed transfer may be fraudulent.

#### Transmission of Shares

- (1) If title to a share passes to a transferee, the company may only recognise the transferee as having any title to that share.
- (2) A transferee who produces such evidence of entitlement to shares as the directors may properly require—
  1. may, subject to the articles, choose either to become the holder of those shares or to have them transferred to another person, and
  2. subject to the articles, and pending any transfer of the shares to another person, has the same rights as the holder had.

#### Exercise of Transferees' Rights

- (1) Transferees who wish to become the holders of shares to which they have become entitled must notify the company in writing of that wish.
- (2) If the transferee wishes to have a share transferred to another person, the transferee must execute an instrument of transfer in respect of it.
- (3) Any transfer made or executed under this article is to be treated as if it were made or executed by the person from whom the transferee has derived rights in respect of the share, and as if the event which gave rise to the transmission had not occurred.

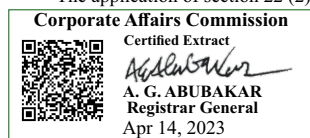
#### Transferees Bound by Prior Notices

- If a notice is given to a shareholder in respect of shares and a transferee is entitled to those shares, the transferee is bound by the notice if it was given to the shareholder before the transferee's name has been entered in the register of members.

#### Application of Section 22 (2) of CAMA

Section 22 (2) of the Companies and Allied Matters Act 2020 as amended from time to time, shall apply to the company subject to the following amendment:

- The company shall not, without the special resolution of its members, sell its assets having a value of more than 30% of the total value of the Company's assets.
- A member shall not sell that member's shares in the company to a non-member (except to its affiliates and permitted transferee as may be agreed by the Board of directors), without first offering those shares to existing members.
- The application of section 22 (2)(c) is excluded from this company.



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**SHARES AND DISTRIBUTIONS****Company's lien over partly paid shares**

- (1) The company has a lien ("the company's lien") over every share which is partly paid for any part of

- a. that share's nominal value, and
- b. any premium at which it was issued,

which has not been paid to the company, and which is payable immediately or at some time in the future, whether or not a call notice has been sent in respect of it.

- (2) The company's lien over a share—

- a. takes priority over any third party's interest in that share, and
- b. extends to any dividend or other money payable by the company in respect of that share and (if the lien is enforced and the share is sold by the company) the proceeds of sale of that share.

- (3) The directors may at any time decide that a share which is or would otherwise be subject to the company's lien shall not be subject to it, either wholly or in part.

**Enforcement of the company's lien**

- (1) Subject to the provisions of this article, if—

- a. a lien enforcement notice has been given in respect of a share, and
- b. the person to whom the notice was given has failed to comply with it, the company may sell that share in such manner as the directors decide.

- (2) A lien enforcement notice—

- a. may only be given in respect of a share which is subject to the company's lien, in respect of which a sum is payable and the due date for payment of that sum has passed;
- b. must specify the share concerned;
- c. must require payment of the sum payable within 14 days of the notice;
- d. must be addressed either to the holder of the share or to a person entitled to it by reason of the holder's death, bankruptcy or otherwise; and
- e. must state the company's intention to sell the share if the notice is not complied with.

- (3) Where shares are sold under this article—

- a. the directors may authorise any person to execute an instrument of transfer of the shares to the purchaser or a person nominated by the purchaser, and
- b. the transferee is not bound to see to the application of the consideration, and the transferee's title is not affected by any irregularity in or invalidity of the process leading to the sale.

- (4) The net proceeds of any such sale (after payment of the costs of sale and any other costs of enforcing the lien) must be applied—



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- a. first, in payment of so much of the sum for which the lien exists as was payable at the date of the lien enforcement notice,
- b. second, to the person entitled to the shares at the date of the sale, but only after the certificate for the shares sold has been surrendered to the company for cancellation or a suitable indemnity has been given for any lost certificates, and subject to a lien equivalent to the company's lien over the shares before the sale for any money payable in respect of the shares after the date of the lien enforcement notice.

(5) A statutory declaration by a director or the company secretary that the declarant is a director or the company secretary and that a share has been sold to satisfy the company's lien on a specified date—

- a. is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share, and
- b. subject to compliance with any other formalities of transfer required by the articles or by law, constitutes a good title to the share.

#### Call notices

- (1) Subject to the articles and the terms on which shares are allotted, the directors may send a notice (a "call notice") to a member requiring the member to pay the company a specified sum of money (a "call") which is payable in respect of shares which that member holds at the date when the directors decide to send the call notice.

(2) A call notice—

- a. may not require a member to pay a call which exceeds the total sum unpaid on that member's shares (whether as to the share's nominal value or any amount payable to the company by way of premium);
- b. must state when and how any call to which it relates it is to be paid; and
- c. may permit or require the call to be paid by instalments.

(3) A member must comply with the requirements of a call notice, but no member is obliged to pay any call before 14 days have passed since the notice was sent.

(4) Before the company has received any call due under a call notice the directors may—

- a. revoke it wholly or in part, or
- b. specify a later time for payment than is specified in the notice, by a further notice in writing to the member in respect of whose shares the call is made.

#### Liability to pay calls

- (1) Liability to pay a call is not extinguished or transferred by transferring the shares in respect of which it is required to be paid.

(2) Joint holders of a share are jointly and severally liable to pay all calls in respect of that share.

(3) Subject to the terms on which shares are allotted, the directors may, when issuing shares, provide that call notices sent to the holders of those shares may require them—

- a. to pay calls which are not the same, or
- b. to pay calls at different times.

#### When call notice need not be issued



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- (1) A call notice need not be issued in respect of sums which are specified, in the terms on which a share is issued, as being payable to the company in respect of that share (whether in respect of nominal value or premium)—

- a. on allotment;
- b. on the occurrence of a particular event; or
- c. on a date fixed by or in accordance with the terms of issue.

(2) But if the due date for payment of such a sum has passed and it has not been paid, the holder of the share concerned is treated in all respects as having failed to comply with a call notice in respect of that sum, and is liable to the same consequences as regards the payment of interest and forfeiture.

#### Failure to comply with call notice: automatic consequences

- (1) If a person is liable to pay a call and fails to do so by the call payment date—
  - a. the directors may issue a notice of intended forfeiture to that person, and
  - b. until the call is paid, that person must pay the company interest on the call from the call payment date at the relevant rate.
- (2) For the purposes of this article—
  - a. the “call payment date” is the time when the call notice states that a call is payable, unless the directors give a notice specifying a later date, in which case the “call payment date” is that later date;
  - b. the “relevant rate” is—
    - i. the rate fixed by the terms on which the share in respect of which the call is due was allotted;
    - ii. such other rate as was fixed in the call notice which required payment of the call, or has otherwise been determined by the directors; or
    - iii. if no rate is fixed in either of these ways, the prevailing interest rate as set by the Monetary Policy Committee of the Central Bank of Nigeria.
- (3) The directors may waive any obligation to pay interest on a call wholly or in part.

#### Notice of intended forfeiture

- A notice of intended forfeiture—
  - a. may be sent in respect of any share in respect of which a call has not been paid as required by a call notice;
  - b. must be sent to the holder of that share or to a person entitled to it by reason of the holder’s death, bankruptcy or otherwise;
  - c. must require payment of the call and any accrued interest by a date which is not less than 14 days after the date of the notice;
  - d. must state how the payment is to be made; and
  - e. must state that if the notice is not complied with, the shares in respect of which the call is payable will be liable to be forfeited.

#### Directors’ power to forfeit shares



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- If a notice of intended forfeiture is not complied with before the date by which payment of the call is required in the notice of intended forfeiture, the directors may decide that any share in respect of which it was given is forfeited, and the forfeiture is to include all dividends or other moneys payable in respect of the forfeited shares and not paid before the forfeiture.

#### Effect of forfeiture

- (1) Subject to the articles, the forfeiture of a share extinguishes—
  - a. all interests in that share, and all claims and demands against the company in respect of it, and
  - b. all other rights and liabilities incidental to the share as between the person whose share it was prior to the forfeiture and the company.
- (2) Any share which is forfeited in accordance with the articles—
  - a. is deemed to have been forfeited when the directors decide that it is forfeited;
  - b. is deemed to be the property of the company; and
  - c. may be sold, re-allotted or otherwise disposed of as the directors think fit.
- (3) If a person's shares have been forfeited—
  - a. the company must send that person notice that forfeiture has occurred and record it in the register of members;
  - b. that person ceases to be a member in respect of those shares;
  - c. that person must surrender the certificate for the shares forfeited to the company for cancellation;
  - d. that person remains liable to the company for all sums payable by that person under the articles at the date of forfeiture in respect of those shares provided that his liability ceases when the company receives payment in full of all money in respect of the shares; and
  - e. the directors may waive payment of such sums wholly or in part or enforce payment without any allowance for the value of the shares at the time of forfeiture or for any consideration received on their disposal.
- (4) At any time before the company disposes of a forfeited share, the directors may decide to cancel the forfeiture on payment of all calls and interest due in respect of it and on such other terms as they think fit.

#### Procedure following forfeiture

- (1) If a forfeited share is to be disposed of by being transferred, the company may receive the consideration for the transfer and the directors may authorise any person to execute the instrument of transfer.
- (2) A statutory declaration by a director or the company secretary that the declarant is a director or the company secretary and that a share has been forfeited on a specified date—
  - a. is conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share, and
  - b. subject to compliance with any other formalities of transfer required by the articles or by law, constitutes a good title to the share.



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(3) A person to whom a forfeited share is transferred is not bound to see to the application of the consideration (if any) nor is that person's title to the share affected by any irregularity in or invalidity of the process leading to the forfeiture or transfer of the share.

(4) If the company sells a forfeited share, the person who held it prior to its forfeiture is entitled to receive from the company the proceeds of such sale, net of any commission, and excluding any amount which—

- a. was, or would have become, payable, and
- b. had not, when that share was forfeited, been paid by that person in respect of that share,

but no interest is payable to such a person in respect of such proceeds and the company is not required to account for any money earned on them.

#### Surrender of shares

- (1) A member may surrender any share to the company as a gift
- (2) The directors may accept the surrender of any such share.
- (3) The effect of surrender on a share is the same as the effect of forfeiture on that share.
- (4) A share which has been surrendered may be dealt with in the same way as a share which has been forfeited.

#### SHARES AND DISTRIBUTIONS

##### Procedure for Declaring Dividends

- (1) The company may by ordinary resolution declare dividends, and the directors may decide to pay interim dividends.
- (2) A dividend must not be declared unless the directors have made a recommendation as to its amount. Such a dividend must not exceed the amount recommended by the directors.
- (3) No dividend may be declared or paid unless it is in accordance with shareholders' respective rights.
- (4) Unless the shareholders' resolution to declare or directors' decision to pay a dividend, or the terms on which shares are issued, specify otherwise, it must be paid by reference to each shareholder's holding of shares on the date of the resolution or decision to declare or pay it.
- (5) If the company's share capital is divided into different classes, no interim dividend may be paid on shares carrying deferred or non-preferred rights if, at the time of payment, any preferential dividend is in arrear.
- (6) The directors may pay at intervals any dividend payable at a fixed rate if it appears to them that the profits available for distribution justify the payment.
- (7) If the directors act in good faith, they do not incur any liability to the holders of shares conferring preferred rights for any loss they may suffer by the lawful payment of an interim dividend on shares with deferred or non-preferred rights.

##### Payment of Dividends and Other Distributions

- (1) Where a dividend or other sum which is a distribution is payable in respect of a share, it must be paid by one or more of the following means—
  - a. transfer to a bank specified by the distribution recipient either in writing or as the directors may otherwise decide;



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- b. sending a cheque made payable to the distribution recipient by post to the distribution recipient at the distribution recipient's registered address (if the distribution recipient is a holder of the share), or (in any other case) to an address specified by the distribution recipient either in writing or as the directors may otherwise decide;
- c. sending a cheque made payable to such person by post to such person at such address as the distribution recipient has specified either in writing or as the directors may otherwise decide; or
- d. any other means of payment as the directors agree with the distribution recipient either in writing or by such other means as the directors decide.

(2) In the articles, "the distribution recipient" means, in respect of a share in respect of which a dividend or other sum is payable—

- a. the holder of the share; or
- b. if the share has two or more joint holders, whichever of them is named first in the register of members; or
- c. if the holder is no longer entitled to the share by reason of death or bankruptcy, or otherwise by operation of law, the transmittee.

#### No Interest on Distributions

- The company may not pay interest on any dividend or other sum payable in respect of a share unless otherwise provided by—

- a. the terms on which the share was issued, or
- b. the provisions of another agreement between the holder of that share and the company.

#### Unclaimed Distributions

- (1) All dividends or other sums which are—
  - a. payable in respect of shares, and
  - b. unclaimed after having been declared or become payable,

may be invested or otherwise made use of by the directors for the benefit of the company in accordance with the provisions of section 429 of the Act.

(2) The payment of any such dividend or other sum into a separate account does not make the company a trustee in respect of it.

(3) If—

- a. twelve years have passed from the date on which a dividend or other sum became due for payment, and
- b. the distribution recipient has not claimed it,

the distribution recipient is no longer entitled to that dividend or other sum and it ceases to remain owing by the company and should be included in the report that should be submitted to the other shareholders of the company.

#### Non-Cash Distributions



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- Subject to the terms of issue of the share in question, the company may, by ordinary resolution on the recommendation of the directors, decide to pay all or part of a dividend or other distribution payable in respect of a share by transferring non-cash assets of equivalent value (including, without limitation, shares or other securities in any company).

#### Waiver of Distributions

- Distribution recipients may waive their entitlement to a dividend or other distribution payable in respect of a share by giving the company notice in writing to that effect, but if—
  - a. the share has more than one holder, or
  - b. more than one person is entitled to the share, whether by reason of the death or bankruptcy of one or more joint holders, or otherwise,

the notice is not effective unless it is expressed to be given, and signed, by all the holders or persons otherwise entitled to the share.

#### SHARES AND DISTRIBUTIONS

##### Authority to Capitalise and Appropriation of Capitalised Sums

- (1) Subject to the articles, the directors may, if they are so authorised by an ordinary resolution—
  - a. decide to capitalise any profits of the company (whether or not they are available for distribution) which are not required for paying a preferential dividend, or any sum standing to the credit of the company's share premium account or capital redemption reserve; and
  - b. appropriate any sum which they so decide to capitalise (a "capitalised sum") to the persons who would have been entitled to it if it were distributed by way of dividend (the "persons entitled") and in the same proportions.
- (2) Capitalised sums must be applied—
  - a. on behalf of the persons entitled, and
  - b. in the same proportions as a dividend would have been distributed to them.
- (3) Any capitalised sum may be applied in paying up new shares of a nominal amount equal to the capitalised sum which are then allotted credited as fully paid to the persons entitled or as they may direct.
- (4) A capitalised sum which was appropriated from profits available for distribution may be applied in paying up new debentures of the company which are then allotted credited as fully paid to the persons entitled or as they may direct.
- (5) Subject to the articles the directors may—
  - a. apply capitalised sums in accordance with paragraphs (3) and (4) partly in one way and partly in another;
  - b. make such arrangements as they think fit to deal with shares or debentures becoming distributable in fractions under this article (including the issuing of fractional certificates or the making of cash payments); and
  - c. authorise any person to enter into an agreement with the company on behalf of all the persons entitled which is binding on them in respect of the allotment of shares and debentures to them and their heirs.



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article.

**DECISION-MAKING BY SHAREHOLDERS****Attendance and Speaking at General Meetings**

- (1) A person is able to exercise the right to speak at a general meeting when that person is in a position to communicate to all those attending the meeting, during the meeting, any information or opinions which that person has on the business of the meeting.
- (2) A person is able to exercise the right to vote at a general meeting when—
  - a. that person is able to vote, during the meeting, on resolutions put to the vote at the meeting, and
  - b. that person's vote can be taken into account in determining whether or not such resolutions are passed at the same time as the votes of all the other persons attending the meeting.
- (3) The directors may make whatever arrangements they consider appropriate to enable those attending a general meeting to exercise their rights to speak or vote at it.
- (4) In determining attendance at a general meeting, it is immaterial whether any two or more members attending it are in the same place as each other.
- (5) Two or more persons who are not in the same place as each other attend a general meeting if their circumstances are such that if they have (or were to have) rights to speak and vote at that meeting, they are (or would be) able to exercise them.

**Chairing General Meetings**

- (1) If the directors have appointed a chairman, the chairman shall chair general meetings if present and willing to do so.
- (2) If the directors have not appointed a chairman, or if the chairman is unwilling to chair the meeting or is not present within five minutes of the time at which a meeting was due to start—
  - a. the directors present, or
  - b. (if no directors are present), the meeting, must appoint a director or shareholder to chair the meeting, and the appointment of the chairman of the meeting must be the first business of the meeting
  - c. The person chairing a meeting in accordance with this article is referred to as "the chairman of the meeting".

**Attendance and Speaking by Directors and Non-Shareholders**

- (1) Directors may attend and speak at general meetings, whether or not they are shareholders.
- (2) The chairman of the meeting may permit other persons who are not—
  - a. shareholders of the company, or
  - b. otherwise entitled to exercise the rights of shareholders in relation to general meetings, to attend and speak at a general meeting.

**Adjournment**

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- (1) If the persons attending a general meeting within one hour of the time at which the meeting was due to start do not constitute a quorum, or if during a meeting a quorum ceases to be present, the chairman of the meeting must adjourn it.
- (2) The chairman of the meeting may adjourn a general meeting at which a quorum is present if—
  - a. the meeting consents to an adjournment, or
  - b. it appears to the chairman of the meeting that an adjournment is necessary to protect the safety of any person attending the meeting or ensure that the business of the meeting is conducted in an orderly manner.
- (3) The chairman of the meeting must adjourn a general meeting if directed to do so by the meeting.
- (4) When adjourning a general meeting, the chairman of the meeting must—
  - a. either specify the time and place to which it is adjourned or state that it is to continue at a time and place to be fixed by the directors, and
  - b. have regard to any directions as to the time and place of any adjournment which have been given by the meeting.
- (5) If the continuation of an adjourned meeting is to take place more than 30 days after it was adjourned, notice of the adjourned meeting and the business to be transacted shall be given as in the case of the original meeting.
- (6) No business may be transacted at an adjourned general meeting which could not properly have been transacted at the meeting if the adjournment had not taken place.

#### DECISION-MAKING BY SHAREHOLDERS

##### Voting: General

- A resolution put to the vote of a general meeting must be decided on a show of hands unless a poll is duly demanded in accordance with the articles provided that in the case of an electronic meeting, voting may be done electronically or by count of voice concurrence.

##### Errors and Disputes

- (1) No objection may be raised to the qualification of any person voting at a general meeting except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting is valid.
- (2) Any such objection must be referred to the chairman of the meeting, whose decision is final.

##### Poll Votes

- (1) A poll on a resolution may be demanded—
  - a. in advance of the general meeting where it is to be put to the vote, or
  - b. at a general meeting, either before a show of hands on that resolution or immediately after the result of a show of hands on that resolution is declared.
- (2) A poll may be demanded by—



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- a. the chairman of the meeting where he is a member or a proxy;
- b. at least three members present in person or by proxy;
- c. any member or members present in person or by proxy and representing at least one tenth of the total voting rights of all the members having the right to vote at the meeting;
- d. any member or members in the company conferring a right to vote at the meeting having shares on which an aggregate sum has been paid up equal to at least one-tenth of the total sum paid up on all the shares conferring that right.

(3) A demand for a poll may be withdrawn if—

- a. the poll has not yet been taken, and
- b. the chairman of the meeting consents to the withdrawal.

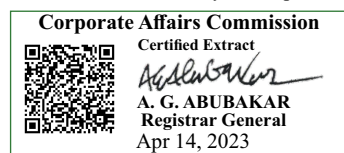
(4) Polls must be taken immediately and in such manner as the chairman of the meeting directs.

#### Content of Proxy Notices

- (1) Proxies may only validly be appointed by a notice in writing (a “proxy notice”) which—
  - a. states the name and address of the shareholder appointing the proxy;
  - b. identifies the person appointed to be that shareholder’s proxy and the general meeting in relation to which that person is appointed;
  - c. is signed by or on behalf of the shareholder appointing the proxy, or is authenticated in such manner as the directors may determine; and
  - d. is delivered to the company in accordance with the articles and any instructions contained in the notice of the general meeting to which they relate.
- (2) The company may require proxy notices to be delivered in a particular form, and may specify different forms for different purposes.
- (3) Proxy notices may specify how the proxy appointed under them is to vote (or that the proxy is to abstain from voting) on one or more resolutions.
- (4) Unless a proxy notice indicates otherwise, it must be treated as—
  - a. allowing the person appointed under it as a proxy discretion as to how to vote on any ancillary or procedural resolutions put to the meeting, and
  - b. appointing that person as a proxy in relation to any adjournment of the general meeting to which it relates as well as the meeting itself.

#### Delivery of Proxy Notices

- (1) A person who is entitled to attend, speak or vote (either on a show of hands or on a poll) at a general meeting remains so entitled in respect of that meeting or any adjournment of it, even though a valid proxy notice has been delivered to the company by or on behalf of that person.
- (2) An appointment under a proxy notice may be revoked by delivering to the company a notice in writing given by or on behalf of the person by whom or on whose behalf the proxy notice was given.
- (3) A notice revoking a proxy appointment only takes effect if it is delivered before the start of the meeting or adjourned meeting to which it relates.
- (4) If a proxy notice is not executed by the person appointing the proxy, it must be accompanied by written evidence of the authority of the person who executed it to execute it on the appointor’s behalf.



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**Amendments to Resolutions**

- (1) An ordinary resolution to be proposed at a general meeting may be amended by ordinary resolution if—
  - a. notice of the proposed amendment is given to the company in writing by a person entitled to vote at the general meeting at which it is to be proposed not less than 48 hours before the meeting is to take place (or such later time as the chairman of the meeting may determine), and
  - b. the proposed amendment does not, in the reasonable opinion of the chairman of the meeting, materially alter the scope of the resolution.
- (2) A special resolution to be proposed at a general meeting may be amended by ordinary resolution, if—
  - a. the chairman of the meeting proposes the amendment at the general meeting at which the resolution is to be proposed, and
  - b. the amendment does not go beyond what is necessary to correct a grammatical or other non-substantive error in the resolution.
- (3) If the chairman of the meeting, acting in good faith, wrongly decides that an amendment to a resolution is out of order, the chairman's error does not invalidate the vote on that resolution.

**ADMINISTRATIVE ARRANGEMENTS****Means of Communication to be Used**

- (1) Subject to the articles, anything sent or supplied by or to the company under the articles may be sent or supplied in any way in which the CAMA, 2020 provides for documents or information which are authorised or required by any provision of that Act to be sent or supplied by or to the company.
- (2) Subject to the articles, any notice or document to be sent or supplied to a director in connection with the taking of decisions by directors may also be sent or supplied by the means by which that director has asked to be sent or supplied with such notices or documents for the time being.
- (3) A director may agree with the company that notices or documents sent to that director in a particular way are to be deemed to have been received within a specified time of their being sent, and for the specified time to be less than 48 hours.

**Company Seals**

- (1) Any common seal may only be used by the authority of the directors.
- (2) The directors may decide by what means and in what form any common seal is to be used.
- (3) Unless otherwise decided by the directors, if the company has a common seal and it is affixed to a document, the document must also be signed by at least one authorised person in the presence of a witness who attests the signature.
- (4) For the purposes of this article, an authorised person is—
  - a. any director of the company;
  - b. the company secretary (if any); or
  - c. any person authorised by the directors for the purpose of signing documents to which the common seal is applied.



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**No Right to Inspect Accounts and Other Records**

- Except as provided by law or authorised by the directors or an ordinary resolution of the company, no person is entitled to inspect any of the company's accounting or other records or documents merely by virtue of being a shareholder.

**Provision for Employees On Cessation of Business**

- The directors may decide to make provision for the benefit of persons employed or formerly employed by the company or any of its subsidiaries (other than a director or former director or shadow director) in connection with the cessation or transfer to any person of the whole or part of the undertaking of the company or that subsidiary.

**Borrowing Powers**

- The directors may exercise the powers of the company to borrow money for the purpose of its business or objects and may mortgage or charge its undertaking, property and uncalled capital, or any part thereof, and issue debenture, debenture stock and other securities whether outright or as security for any debt, liability or obligation of the company.

**ADMINISTRATIVE ARRANGEMENTS****Indemnity**

- (1) Subject to paragraph (2), a relevant director of the company or an associated company may be indemnified out of the company's assets against—
  - a. any liability incurred by that director in connection with any negligence, default, breach of duty or breach of trust in relation to the company or an associated company,
  - b. any liability incurred by that director as an officer of the company or an associated company.
- (2) This article does not authorise any indemnity which would be prohibited or rendered void by any provision of the Act or by any other provision of law.
- (3) In this article—
  - a. companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate, and
  - b. a "relevant director" means any director or former director of the company or an associated company.

**Insurance**

- (1) The company may purchase and maintain insurance for the benefit of any relevant director in respect of any relevant loss .
- (2) In this article—
  - a. a "relevant director" means any director or former director of the company or an associated company,



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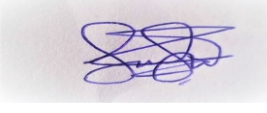

- b. a "relevant loss" means any loss or liability which has been or may be incurred by a relevant director in connection with that director's duties or powers in relation to the company, any associated company or any pension fund or employees' share scheme of the company or associated company, and
- c. companies are associated if one is a subsidiary of the other or both are subsidiaries of the same body corporate.

**NAME, ADDRESS AND DESCRIPTION OF SUBSCRIBER SIGNATURE**

{{subscriber::name  
address  
occupation  
date}} & {{signature}}

**WITNESS**

{{witness::name  
address  
signature  
date}}

SN	NAME AND ADDRESS OF SUBSCRIBER	NO. OF SHARES TAKEN BY EACH SUBSCRIBER	SIGNATURES OF SUBSCRIBERS
1	Name: DAVID IDARA DAVID Address: PLOT 32, D LINE, EWET HOUSING ESTATE, UYO, AKWA IBOM STATE, Name: DAVID OWOINAMA-ABASI IDARA	800,000	
2	Address: PLOT 32, D LINE, EWET HOUSING ESTATE, UYO, AKWA IBOM STATE,	200,000	

Dated this 14 Day of April 20 23

Particulars of witness to the above signatures:

1. Name of Witness: DAVID ETIDO DAVID  
Address of NO. 3, BAKARE DAWODU STREET, UYO, LAGOS STATE,  
Witness: \_\_\_\_\_



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**UYO MICRO AND SMALL TAX OFFICE**

SIR UDO UDOMA AVENUE, OPPOSITE 100 HOUSING UNIT, UYO, AKWA IBOM STATE

09070327568

uyo.ito@firs.gov.ng

www.firs.gov.ng

FIRS/ABC/UYO/MSTO/2023/813/31349719-0001

8<sup>TH</sup> May, 2023

THE MANAGING DIRECTOR  
YELLOWBOOTS COMPANY LTD  
32 D-LINE EWET HOUSING ESTATE  
UYO  
AKWA IBOM STATE.

Dear Sir,

**VALUE ADDED TAX REGISTRATION/TAXPAYER IDENTIFICATION NUMBER**

The receipt of your completed VAT Registration Form is hereby acknowledged.

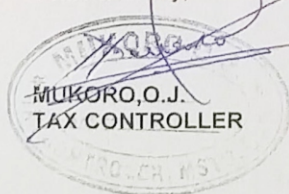
Please be informed that your Tax Identification Number as a registered Vatable person/Collection agent is **31349719-0001**

You are required to quote this number in your correspondences with this Office and also reflect it on all your invoices.

1. You are also required to file monthly VAT returns and make payment on or before 21<sup>st</sup> day of the month following the month of transaction in line with Section 12 of VAT Act as amended to date.
2. All payments must be made direct to FIRS through any of our collecting Banks by your good self.

Please note that non-compliance shall be sanctioned in accordance with Section 14 and 15 of the same Act.

Yours faithfully,







It pays to pay your taxes..

### TAX CLEARANCE CERTIFICATE

TCC NO : 224213579113  
TAX OFFICE : MSTO UYO  
DATE : 2024-02-08

Name of Company : YELLOWBOOTS COMPANY LIMITED  
RC No : 6932960  
Date of Incorporation : 2023-04-14  
TIN : 31349719-0001  
FIRS ID : 2301110069113  
Business Address : 32, D Line, Ewet Housing Estat



Business Status : Yet To Commence Business

This is to certify that the above named company has rendered Income Tax, Value Added Tax, Information Technology Development Levy, Education Tax, as well as other tax returns and paid the assessed taxes in accordance with the relevant tax laws for all years including the past three assessment years as detailed hereunder.

	Assessment Year 2021	Assessment Year 2022	Assessment Year 2023
Revenue	NGN 0.00	NGN 0.00	NGN 0.00
Assessable Profit/Loss	NGN 0.00	NGN 0.00	NGN 0.00
Total Profit	NGN 0.00	NGN 0.00	NGN 0.00
Tax Payable	NGN 0.00	NGN 0.00	NGN 0.00
Tax Outstanding (If Any)	NGN 0.00	NGN 0.00	NGN 0.00

Source of Income : Retail sale of food in specialized stores  
Other Comments : TCC Approved  
This Certificate Expires on : 2024-12-31



JOHNSON MUKORO  
Tax Controller

Official Stamp Impression

Name & Rank of Approving Officer







No. 00000327399

## NIGERIA SOCIAL INSURANCE TRUST FUND

### ECS CLEARANCE CERTIFICATE

Employer Registration No. 2003013923

ORIGINAL

*This is to Certify that*

YELLOWBOOTS COMPANY LIMITED RC No. 6932960

Has complied with the provisions of the Employees' Compensation ACT, 2010 (ECA 2010).

The details of compliance are as follows:

Description	Year.....2022.....	Year.....2023.....	Year.....2024.....
Number of Employees	NA	4	4
ECS Contribution Level	NA	PAID	PAID

This Certificate expires on 31ST DECEMBER, 2024

15 NOV 2023

Plot 794, Murtala Muhammed Way  
PMB 446 Garki-Abuja

Official Stamp Impression &amp; Date

  
 Approved Signature



Certificate No. UYO/0024007



**Federal Republic of Nigeria**  
**Industrial Training Fund**

**CERTIFICATE OF COMPLIANCE**

This is to certify that YELLOWBOOTS COMPANY LIMITED  
Address \_\_\_\_\_

Has complied with year 2023 Industrial Training Fund Contribution  
in accordance with the Laws of the Federal Republic of Nigeria cap. 19 Laws  
of the Federation Section 6 subsections (1), (11), (111) of 2011 as amended

REGISTRATION NO. UYO-010-5548

RECEIPT NO. 000469682

THIS CERTIFICATE EXPIRES 31<sup>ST</sup> DECEMBER 2024






WELLINGTON MOJARAN  
Name and Signature  
Head Revenue Inspectorate  
& Compliance

NDU DANIEL PATIENCE  
Name and Signature  
Area Manager





0223078  
*Original*

**National Pension Commission**  
**Pension Clearance Certificate**  
PR0000097753

Employer Code \_\_\_\_\_


**This is to Certify that**

**YELLOWBOOTS COMPANY LIMITED** RC. No **6932960**

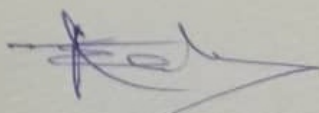
has complied with the provisions of the Pension Reform Act 2004  
The details of compliance are as follows:

Description	2021 Year.....	2022 Year.....	2023 Year.....
Number of Employees	-	-	3
Pension Contributions Remitted to Employees RSAs (N)	-	-	151,200.00
Sum Assured for Group Life Insurance	-	-	3,780,000.00

This certificate expires on **31 DECEMBER, 2024**



Official Date Stamp Impression

  
Approved Signatory

# BUREAU OF PUBLIC PROCUREMENT

www.bpp.gov.ng

Expiry Date

**December-31-2024**



11, Suleiman Barau Street,  
Presidential Villa,  
ABUJA-NIGERIA

## Interim Registration Report (IRR)

This is to certify the registration of

**YELLOWBOOTS COMPANY LIMITED**

Company Registration No **6932960**

**Nigeria Owned / Private Company Limited by Shares**

in the National Database of Particulars, Categorization, and Classification of Contractors,  
Consultants and Service Providers.



FIRS	PENCOM	NSITF	ITF
Compliant	Compliant with 3 personnel, as obtained from PENCOM.	Compliant	Compliant

BUSINESS CATEGORIES (NOTE: Only categories with asterisk (\*) have been verified by BPP)

NO BUSINESS CATEGORY REGISTERED FOR ENTITY. Please select one or more Business Category and regenerate this report. |

Generated on **November-19-2024**

Ref. No. **0000-0014-2594**



FEDERAL REPUBLIC OF NIGERIA  
**PERMIT TO OPERATE AS AN OIL INDUSTRY SERVICE COMPANY**  
**SPECIALIZED CATEGORY**

PERMIT NO: NUPRC/OGISP/24/7465661/N394216

This Permit is hereby granted to

**YELLOWBOOTS COMPANY LIMITED.**

of **2 SYLVANUS OKON STREET, OFF EDET AKPAN AVENUE**

**(4LANES) UYO, AKWA IBOM, NIGERIA**

to render the service to the Oil Industry in the Category listed hereunder:

**MAJOR CONSTRUCTION SERVICES**

**- Civil Engineering Construction**

This Permit expires on the **Tuesday, November 25, 2025**

Fee Paid: ₦ **250,000.00**

Dated **25th** day of **November** 20 **24**



Commission Chief Executive



This permit does not cover "Supply of Expatriate Manpower" in any guise





## MANAGEMENT CERTIFICATION, ENGINEERING COREN & CV











030438

ESTABLISHED BY ENGINEERS (REGISTRATION ETC) DECREE 55 OF 1970  
AND AS AMENDED BY DECREE 27 OF 1992, NOW ACT CAP E11/2004

*The Council for the  
Regulation of Engineering in Nigeria*

*This is to certify that*

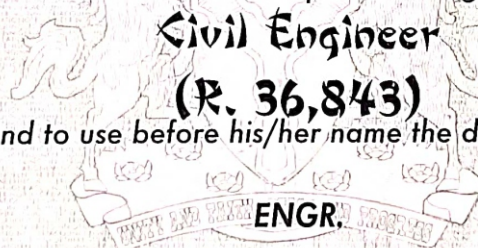
**Idara David David**

has been duly Registered by  
the Council for the Regulation of Engineering in Nigeria,  
and is hereby authorised to practise  
within the Federal Republic of Nigeria as

**Civil Engineer**

**(R. 36,843)**

and to use before his/her name the designation



Dated 16<sup>th</sup> day of March 2017

REGISTRAR

PRESIDENT



*This certificate is the property of the Council and it is valid  
only for so long as the holder's name remains on the Register.*







# The Nigerian Society of Engineers



033408

This is to certify that

*Idara David David*

having satisfied the conditions laid down in the Society's  
Memorandum and Articles of Association  
is hereby elected a

**Member**

of the Society and is fully entitled to all the privileges  
granted therein

Member

President

18 - 07 - 2016 No. 38953

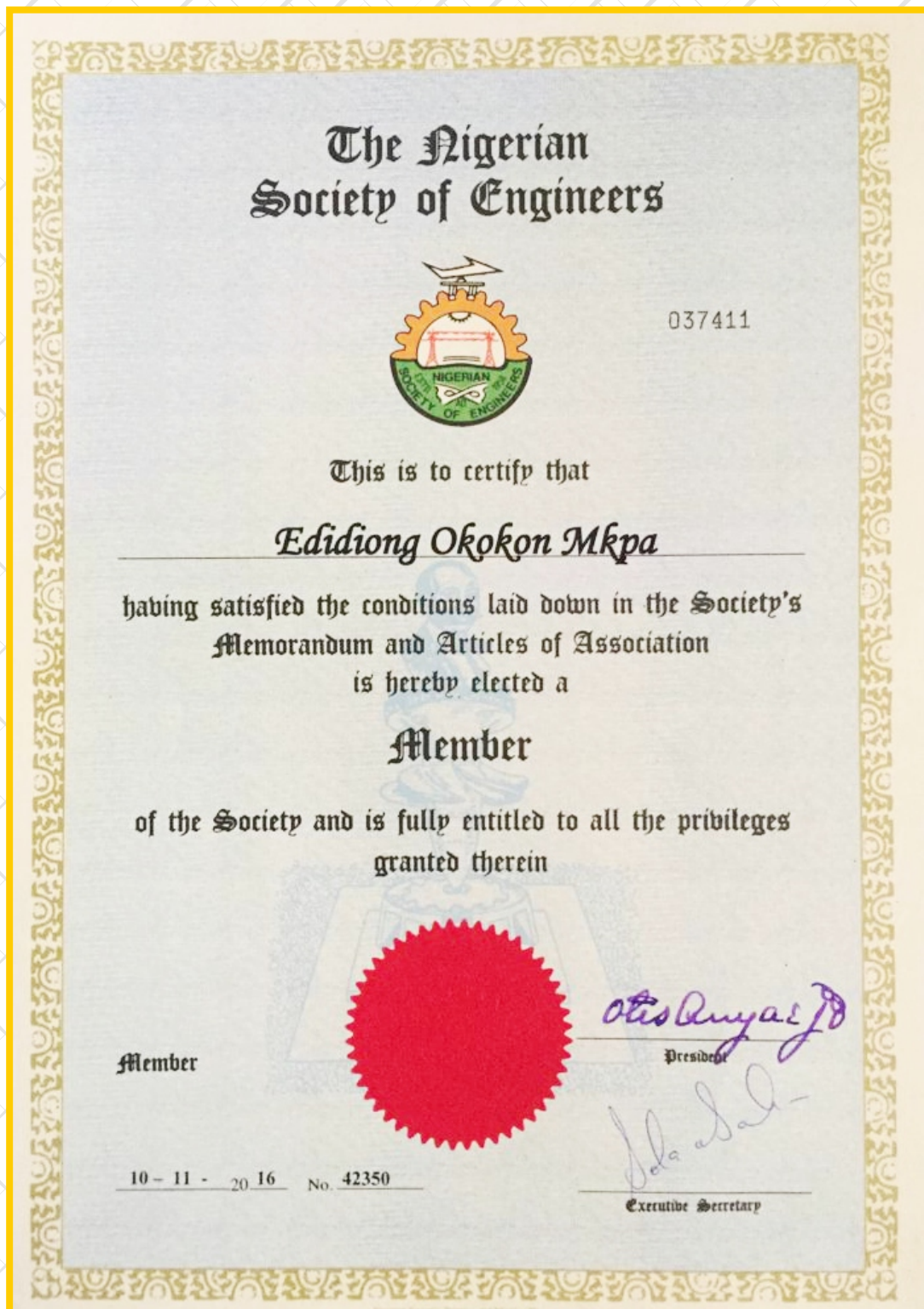
Executive Secretary

Nigerian Security Printing and Minting Plc.

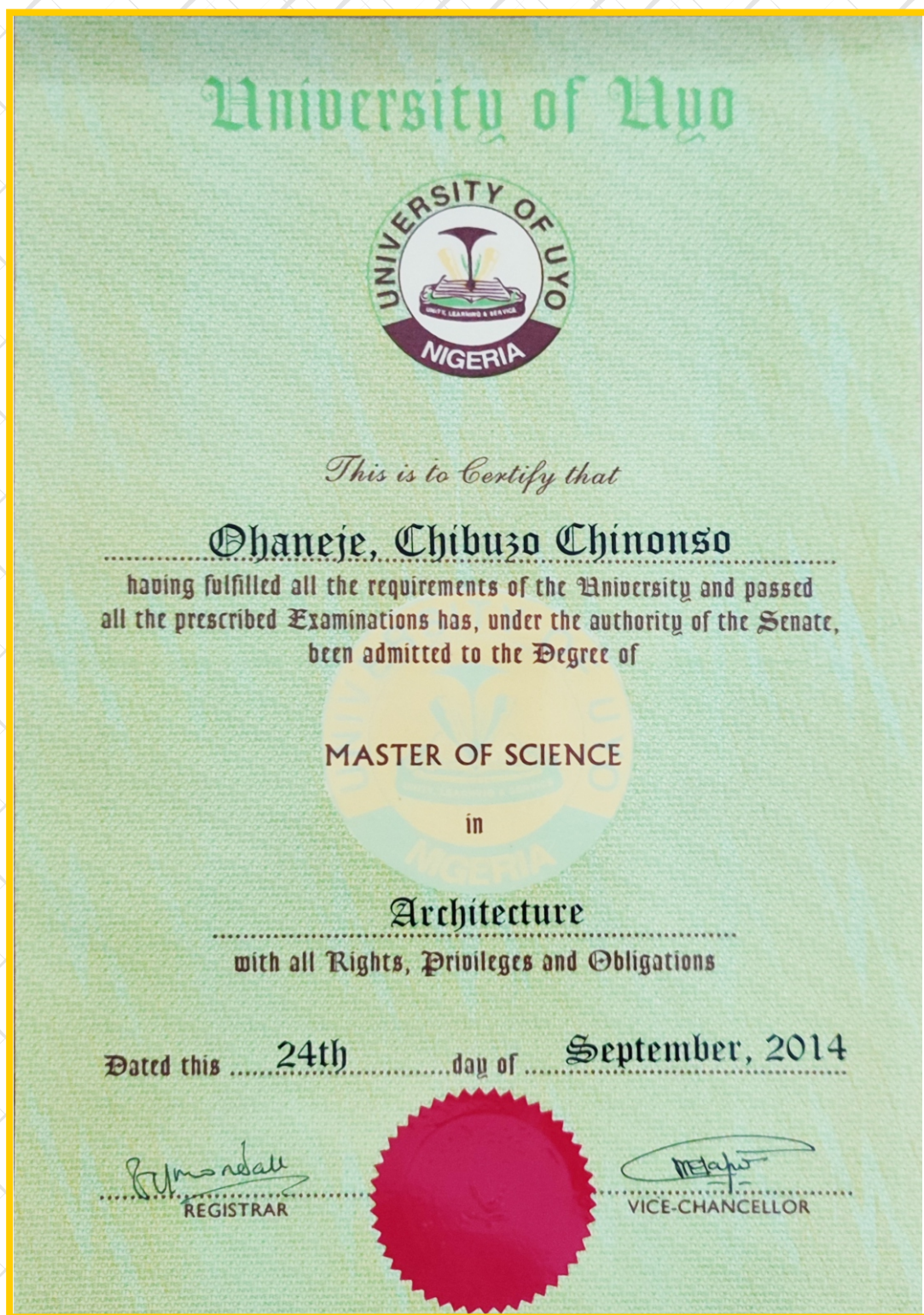


















## AWARD OF CONTRACTS





Real Estate  
Oil & Gas  
Construction  
Aviation  
Advertising &  
General Contract

10<sup>th</sup> October 2023

The Managing Director  
Yellowboots Company Limited  
No. 32 D-Line, Ewet Housing Estate  
Uyo, Akwa Ibom State

Dear Sir,


**AWARD OF CONTRACT FOR THE CONSTRUCTION AND REPAIRS OF 4.8KM ROAD IN WARRI STREET IN OVIORE, ETHIOPE EAST, DELTA STATE.**

Your company has been awarded the contract of the above-mentioned contract of the above-mentioned construction and repairs of One Hundred and Forty Million (N140,000,000) based on the underlisted conditions

- The contract is not transferable to another contractor
- Any request for variations shall result in termination of the contract without notice
- Payment is to be made by milestone upon work evaluation
- Project completion period must be within 10 months
- Failure to meet the agreed terms will result to contract termination without an compensation

Kindly find attached to this letter engineering drawing and BEME

Yours faithfully

  
Morris Jerry  
Managing Director

Suite 13A, 4th Floor City Plaza,  
No 7, Dass Close Off Nkwere Street  
Muhammad Buhari Way, Carki 2, Abuja

Suite C6 Bricks 'n' More Plaza,  
6th Avenue, Gwarimpa, Abuja

+234 803 479 1927  
+234 817 177 7860

bricksnmoreltd@gmail.com

www.bricksnmoreltd.com





## NIGER DELTA DEVELOPMENT COMMISSION (NDDC)

### HEADQUARTERS

NDDC House, Plot C5/C8, Eastern By-pass 1, Port Harcourt, Rivers State, Nigeria  
www.nddc.gov.ng, info@nddc.gov.ng, +234 (0) 84-362000, +234 (0) 84-362001



July 5, 2023

Our Ref: NDDC/PU/UIDW/23/04/004

The Managing Director  
**YELLOWBOOTS COMPANY LIMITED**  
No. 32 D-line, Ewet Housing Estate  
Akwa Ibom state

Dear Sir,

**AWARD OF EMERGENCY CONSTRUCTION OF 1KM IKOT NTUEN OFFOT ROAD,  
OFF EKPRI NSUKARA OFFOT ROAD, UYO L.G.A, AKWA IBOM STATE.**

The Commission has recently been inundated with report of roads within the Region that have become unusable thus, resulting in loss of lives as well as hotspots for armed robbery/kidnapping operations. This situation has become chaotic and poses a huge threat to traffic flow/ lives and properties.

Following Management inspection and assessment of the situation and in consideration of your track record of delivery on previous road construction projects, you are hereby requested to urgently mobilize to site for the Emergency Construction of 1km Ikot Ntuen Offot Road, Off Ekpri Nsukara Offot Road, Uyo L.G.A, Akwa Ibom State.

This instruction is based on the following terms;

1. Payments will be based on physical work done as measured and evaluated by our Supervisory Engineers/personnel who will be guided by the attached Bill of Quantities (BOQ).
2. You are expected to complete the rehabilitation works within 180 working days failure to which this instruction will lapse.
3. You are therefore to submit an Acceptance Letter to the Undersigned within (3) days from the date of receipt of this Letter.
4. You are further requested to liaise with the Directorate of Legal Services to execute a formal Contract Agreement.
5. You will be required to submit your account details to the Director of Finance and Accounts for the purpose of e-payment.
6. For further clarification and directive, kindly contact the Director, Utilities, Infrastructural Development & Waters (UIDW).

Yours truly,

For: Niger Delta Development Commission (NDDC)

Alex Nnadi Nnebeli  
Director, Procurement  
For: Interim Administrator/CEO



**NDDC**

NDDC

000002490



## WORKS DONE BY YELLOWBOOTS COMPANY LTD



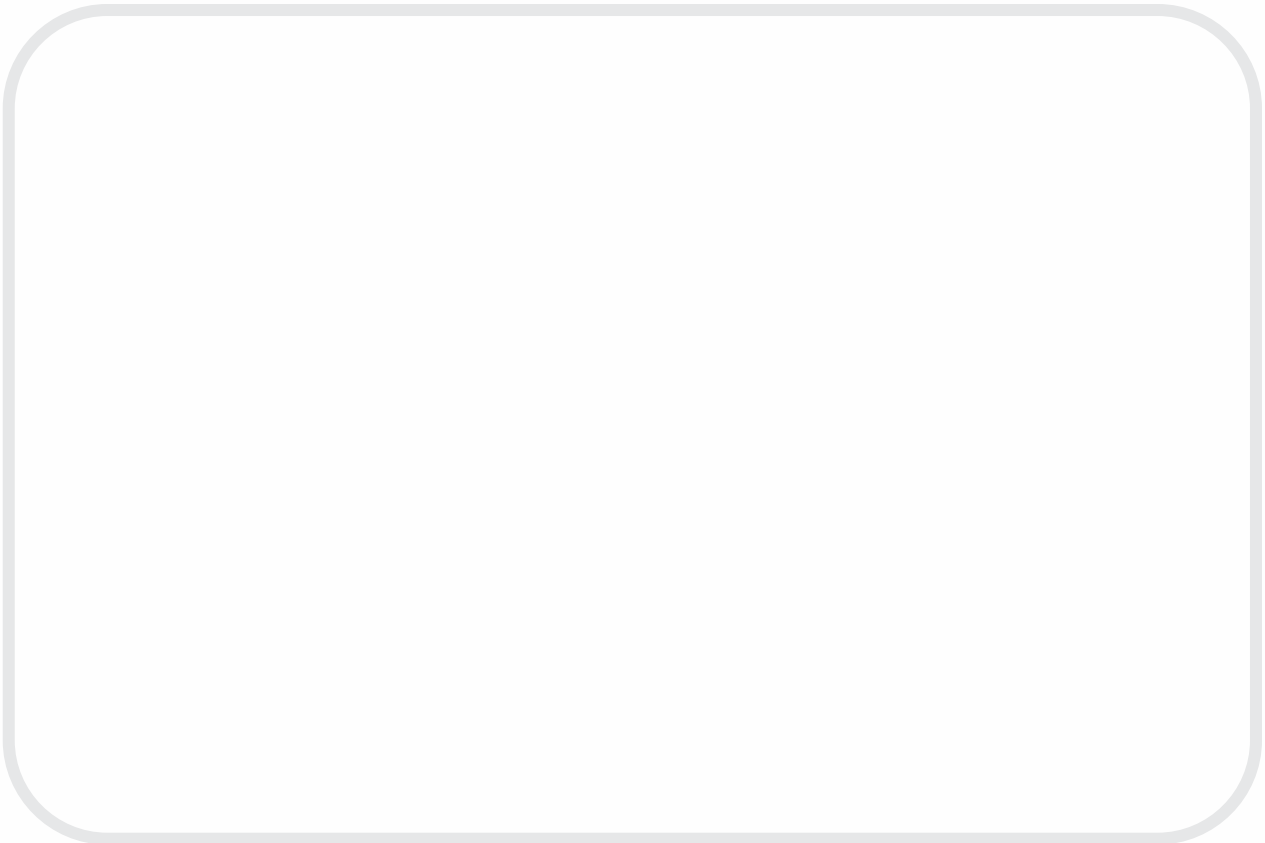
## Ongoing Construction Of 1KM Ikot Ntuen Offot Road, Ekpri Nsukara Offot, Akwa Ibom State





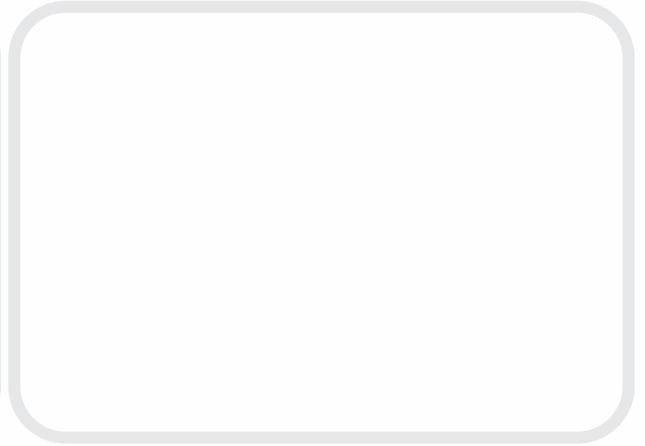
## Ongoing Construction and Repair of 4.8KM Road in Warri Street, Delta State











## Company Information/Contact



REGISTRATION NO: RC 6932960



INCORPORATED DATE: April 17, 2023



+234 802 749 2323



yellowboots069@gmail.com

